

## WGEA Gender Pay Gap Statement February 2025

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### Our gender pay gap for 2023-2024

At Credit Corp, we aim for our workforce to reflect the customers and communities we serve. We're proud to have achieved overall gender balance across our workforce – 56% women and 44% men.

**Our median gender pay gap for base salary is 6.1%, and for total remuneration is 7.7%**, which have reduced from last year. This data relates to the 2023-2024 WGEA reporting period ended 31 March 2024.

### Understanding our gender pay gap

We're proud that we pay equitably, ensuring people are paid the same regardless of gender for performing "like-for-like" roles.

We also have a strong balance of women in leadership positions, with 49% of management roles filled by women.

The main cause of our gender pay gap is our workforce composition, with fewer women occupying the most senior leadership positions.

### Closing our gender pay gap

To positively impact our gender pay gap, our focus is on increasing the representation of women in senior leadership positions.

Our Australian business is very stable, which means rapid change is challenging, however following the 2023-2024 reporting period we have appointed females to executive and Board positions, and we have initiatives in place to encourage more women into senior leadership roles.

### For more information please contact:

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